

# Collective Leadership in Action

## One Day Taster Experience

In three segments “connecting to your core”, “seeing the whole” and “sensing the field”, PresenceAtWork touches the main principles of a new, innovative collective leadership approach in a one-day taster experience.

The complex business environment facing us today requires a new form of leadership, one that supports us to be at full potential, one that is able to tap into the wisdom and talents of the group and one that connects us deeply to the future that is emerging moment by moment.

In our approach, leaders know how to generate results collectively: how to call on everyone’s participation, working within a shared clarity of purpose and on a foundation of trust. Each member will take the lead, or step back, at the appropriate time. Collective leadership leverages the creative intelligence and unique strengths of the whole, far greater than the sum of the parts.

### Our Intention

This one-day taster will provide the opportunity for participants to explore and experience the foundational concepts of PresenceAtWork’s collective leadership approach. Through an intensive, one-day experience participants will gain new insights into how to lead collectively and be able to assess how they want to take collective leadership forward in their organisations to create new levels of business value and sustainability.

### Who Should Attend

Perfect for this experience will be leaders for whom transformational change in their organisations is an imperative, leaders who want to see people begin to think and act differently and who hold it as a priority to fundamentally re-wire how people hold themselves and engage with others in the workplace to truly release collective human potential.

#### Intact Teams

Leadership teams who want to begin the journey of collective leadership together and evaluate their next steps.

#### Open Enrolment

Leaders who want to experience collective leadership in action and evaluate next steps for their own organisation.

Please contact us to discuss these options at [info@presenceatwork.com](mailto:info@presenceatwork.com).

### Three Principles of Collective Leadership

Our Collective Leader Being Model forms the theoretical core of our approach, embedded in the following principles:

#### 1. “Being” as Opposed to the “Doing” of Leadership

The emphasis is on exploring the core, authentic being that we are, versus the traditional focus on what leaders are supposed to be doing. Through deepened awareness of ourselves and of how we impact others, we can begin to change how we choose to be in relationship.

#### 2. Leading by Capitalising on Collective Intelligence

In a collective leadership model, professional growth demands increased awareness that one is part of a larger whole. In today’s complex world, it is not possible for one person to know everything and leaders must foremost be capable of leading from the whole system.

#### 3. Learning from the Future as Opposed to Learning from the Past

The Programme addresses the power of being fully present in order to see with fresh eyes and discover the “emerging future”, coming from future possibility, versus from past experience or old mental models. The capacity to “presence” the future creates true innovation.

## Workshop Outcomes

This workshop provides initial insight and capability in the following concepts:

- Self-awareness and understanding of authentic core
- Being present and aware, grounded in the now
- Team relationship dynamics – self, other and the whole
- Knowing one another differently, becoming aware of what a team creates together
- How to co-create and co-lead to take a team to full potential
- Sensing the future that is emerging moment by moment and how to lead from there
- The excitement and potential of collective leadership in action

## Learning Approach

PresenceAtWork uses multiple learning approaches to maximise the learning. In particular, we use a coaching facilitation style that fosters discussion and insight, we emphasise experiential exercises and provide time and guidance for personal reflection that consolidates learning and development.

## Theoretical Basis

Our leadership methodology is grounded in the theoretical work of international leading edge organisations. In particular, we are accredited in the leadership and coaching practices of The Coaches Training Institute, The Center for Right Relationship (for Organisational and Relationship Systems Coaching) and The Presencing Institute.

## Why PresenceAtWork

PresenceAtWork is dedicated to developing leaders who can think and act differently in the dynamic environment, able to sense the future, seize new opportunities, hold to the shared purpose and capitalise on the power of the collective wisdom. Our many years of experience as corporate leaders, our extensive and diverse coaching and leadership background, and our passion, make PresenceAtWork a trusted partner and guide for you.



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## Contact Information

If you would like more information about PresenceAtWork's collective leadership approach and programme, or this one day introductory workshop, please contact us at [info@presenceatwork.com](mailto:info@presenceatwork.com) or via our website [www.presenceatwork.com](http://www.presenceatwork.com).