Leader Being Strength Indicator®

Equip your business with advanced insight into team diversity and performance.
Create the ground conditions for organisational effectiveness.

PresenceAtWork offers a pioneering, body-based team assessment that provides immediate insight into a team’s combined talents and strengths. We can be at our most effective and fulfilled when we know how to leverage one another’s strengths in the communities we are a part of.

Leader Being Strength Indicator® is a grounding principle in all PresenceAtWork’s collective leadership work. In this assessment process PresenceAtWork positions teams to begin the shift to a more collective approach; one that supports people to be at full potential, able to tap into the wisdom and talents of the group and ready to connect more deeply to the future that is emerging moment by moment.

Leader Being Strength Indicator® (LBSI)

While most assessments use questionnaires, the organising principle of LBSI® uses the body for assessment. By discovering from which of nine energy centres people prefer to operate their body and are most strong, LBSI® provides immediate insight and information about a person’s natural preferences and talent. LBSI® is practical and reliable: when people know and can operate from their energy centres of greatest strength, they are supported to reach their potential.

An important distinction of the LBSI® system is that the nine different dimensions comprehensively represent the key characteristics and talents that a collective needs in order to perform all the critical tasks in business and society. When individuals in the team understand one another within these dimensions, collective performance increases.

In developing the LBSI® system, PresenceAtWork has researched disciplines and philosophies that are both old and new, eastern and western, that offer profound insights. These are combined with corporate business practice and delivered in a way that is meaningful and highly relevant for modern business today.

Who Should Attend

This assessment is for intact teams or groups that work together on a regular basis. It is perfect for leaders who want their people to begin to think and act differently and who hold it as a priority to transform how teams engage and collaborate together to achieve higher performance.
Assessment Approach and Outcomes
The goal of the assessment process is to provide discovery of your own and others’ Leader Being Strength profiles and what that means for yourself and for your team. It deepens insight and awareness on how to leverage each person’s strengths to maximise overall team performance. The LBSI<sup>©</sup> assessment has the following process:

- A small group session for each participant of 90 minutes to identify each person’s LBSI<sup>©</sup> profile
- A 1-day experiential workshop, which can be taken standalone or as part of an off-site team profile
- A follow-on individual and team coaching session a month after the workshop, to deepen understanding and application of the new insights and to support the team as a whole

Workshop Size
The workshop is designed for a group of up to 20 people.

Learning Approach
We use multiple approaches to maximise the learning. In particular we use a coaching facilitation style that fosters discussion and insight. We emphasise experiential exercises and provide time and guidance for personal reflection that consolidates learning and development.

Why PresenceAtWork?
PresenceAtWork<sup>©</sup> is a collective leadership development consultancy. We are dedicated to developing leaders who can act and think differently in the dynamic environment, able to sense the future, seize new opportunities, hold the shared purpose and capitalise on the power of the collective wisdom. Our many years of experience as corporate leaders, and our extensive and diverse management, coaching and leadership background, along with our passion, make PresenceAtWork a trusted partner and guide.

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Contact us today!
If you would like more information about PresenceAtWork’s Leader Being Strength Indicator<sup>©</sup>, or our other offerings, please contact us at info@presenceatwork.com or via our website www.presenceatwork.com